

Draft Scrutiny Committee Response to the Management Re-structure Consultation Document

The Committee is grateful to the Chief Executive for consulting the Scrutiny Committee on the future management structure of the Council. This is particularly pleasing as it was a key recommendation from the Scrutiny Review of Licensing.

The Chief Executive's attendance at the last meeting of the Scrutiny Committee to give a presentation and answer questions had been very useful.

Based on the information provided, the Scrutiny Committee would like to make the following recommendations:

1. Further consideration and information is provided on the justification and potential implications of sharing the statutory roles of the Section 151 Officer and the Monitoring Officer with Chorley Council.
2. Concern be expressed about the future officer support for the Scrutiny function and that the proposals going forward clearly outline the officer support to be provided under the new management structure.
3. Clarity be provided on the selection process for the posts that are not statutory officer appointments to ensure it is fair and there is equality of opportunity.
4. Plans are developed to ensure those not successful in applying for the new roles in the structure are provided with the necessary support.
5. A support programme for those appointed to the new structure be put in place to help them manage the transition and 'step up' to the challenge.
6. Consideration be given to developing a shared services strategy outlining both council's vision for shared services and a review of the governance arrangements of the shared services partnership, including harmonizing employee terms and conditions.